

**Symbiosis Institute of Management Studies (SIMS) Khadki Pune, a constituent of Symbiosis International University (SIU)**  
**Post Graduate Diploma in Human Resource Management (PGDHRM) 2018-19 Program Structure**

**PGDHRM 2018-19 Batch**  
**Program Structure**

- 1. Objective** : To provide high quality management education to students through advancement of knowledge in all business related disciplines and development of ethos of corporate professionalism in Student Managers.
- 2. Duration** : 12 Months (Two Semesters)
- 3. Intake** : 40 Seats
- 4. Reservation of Seats** : Open to all
- 5. Eligibility** : An executive/professional seeking admission for the programme must possess Bachelor's Degree of any Statutory University or any other recognized Foreign University with 50% marks.
- 6. Selection Procedure** : Personal Interaction
- 7. Program Pattern** : General Management semester pattern. Total two semesters
- 8. Fees** : Rs 65,000/- for 2 semesters + Rs 5,000/- refundable deposit

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- 9. Assessment** : All Internal Courses will have 100% component as internal evaluation at the Institute level. All External Courses will have 60% internal component and 40% component as external [University] exam.
- 10. Standard of Passing** : The assessment of the student for each examination is done, based on relative performance. Maximum Grade Point (GP) is 10.000 corresponding to “O” as Outstanding. For all courses, a student is required to pass both internal and external examination separately with a minimum Grade Point of 4.000 corresponding to Grade D. Students securing less than 40% absolute marks in each head of passing will be declared FAIL. The University awards a diploma to the student who has achieved a minimum CGPA of 4.000 out of maximum of 10.000 for the program.
- 11. Award of Degree** : “**Post Graduate Diploma in Human Resource Management**” will be awarded at the end of 2nd semester examination by taking into consideration the performance of all 2 semesters’ examinations after obtaining minimum 4.00 CGPA out of 10 CGPA.

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**Semester I**

Sr No	Course Name / Subject Name	Credits	Internal Marks	External Marks	Total Marks
1	Introduction to Operations Management	2	60	40	100
2	Legal Aspects of Business	2	60	40	100
3	Research Methodology	2	60	40	100
4	Essentials of Marketing Management	2	60	40	100
5	Managerial Economics	2	60	40	100
6	Human Resource Management	2	60	40	100
	<b>Total</b>	<b>12</b>	<b>360</b>	<b>240</b>	<b>600</b>

**The Meanings of Internal Marks:** The subjects are taught and evaluated by the same respective faculty members. No University exam for those subjects. **Internal Evaluation Components:** Assignment, Presentation, Quizzes, Case Study etc.

**The Meaning of External Marks:** Symbiosis International University will conduct subjective exam for that subject (40%) besides 60% internal marks as stated above.

**Credit:** 1 credit means 15 hours class room teaching and 50 marks. 2 credits means 30 hours class room teaching and 100 marks.

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**Semester II**

Sr No	Course Name / Subject Name	Credits	Internal Marks	External Marks	Total Marks
1	Organizational Development and Change	2	60	40	100
2	Performance Management System	2	60	40	100
3	Industrial Relations	2	60	40	100
4	Compensation and Reward Management	2	60	40	100
5	Talent Acquisition	2	60	40	100
6	Learning and Development	2	60	40	100
7	Project Study	6	300	-	300
	<b>Total</b>	<b>18</b>	<b>660</b>	<b>240</b>	<b>900</b>

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